



“Wisdom & Wine” A Business Enhancement Event With Networking



Our Featured Presentation:

New Laws | New Tech | New OSHA

Oh S#^?!

Hosted By:

adelberg rudow
ATTORNEYS AT LAW

*MCN's Proven Way To
Learn & Network!*

Thursday, October 10th, 2019
Union Jack's British Pub - Columbia
10400 Little Patuxent Parkway
Columbia, MD 21044

Ample Free Parking!

Registration: 4:00 – 4:30 p.m.
“Wisdom” Presentation: 4:30 – 5:30 p.m.
Networking & “Wine”: 5:30 – 6:30 p.m.

New Laws Drop on October 1st. Construction companies are regularly being cited for *mischaracterizing* its workforce. OSHA's fines have increased almost **90%** since 2015. Technology affects every aspect of a business. But it's not all *gloom* and *doom*.

Attendees will learn:

- New, *and not so new*, “Laws Affecting Your Business”.
- How to correctly identify and designate “employees” vs. “independent contractors”.
- What does an “at-will” employment mean?
- What impact will OSHA's increased fees, and use of drones for warehouse and site investigations, have on your business?
- Why is the failure to keep up with technological innovation increasingly bad for your business?

You will not want to miss this *unique* and *affordable* opportunity to learn how to stay ahead of the curve and experience premier industry networking that follows our “Wisdom & Wine” presentation.

Our Speakers:

Tracy Steedman, Member, Litigation Chair, Adelberg Rudow

In an industry and area of practice predominantly comprised of men, Tracy Steedman stands out and is among the foremost distinguished construction law attorneys in the State of Maryland. While her practice includes working with owners, general contractors, and design professionals; Tracy focuses primarily on partnering with subcontractors, whom she regularly describes as the unsung heroes of the construction industry. Known for her down-to-earth personality and “deal-maker not deal-breaker” mentality, Tracy approaches construction law as a way to help companies expand their businesses by educating business owners and crafting productive relationships with the key stakeholders on a project. Tracy has 16+ years’ experience in commercial construction litigation, contract drafting and negotiation, and green building law in Maryland. She advises her clients in all areas of construction including claims counseling and pre-litigation dispute resolution on public and private projects. Tracy is a LEED AP, BD+C and writes and speaks regularly on green building, construction law, and contract review and negotiation.



Oren Saltzman, Managing Member, Adelberg Rudow

Oren represents small, medium, and large privately held, family-owned businesses in a variety of areas. Valued for his common-sense approach, he works to help businesses navigate through various stages of growth and maturity in support of executive leadership or owners. Oren concentrates his law practice in the areas of business, commercial and corporate law, banking, civil litigation, estate planning and administration and taxation. As counsel, he works to become an extension of his client’s leadership to develop intimate knowledge of their business. This allows him to establish a familiarity with businesses often associated with that of internal general counsel. Oren Saltzman is knowledgeable about many industries, especially with ones in which he is involved civically, such as non-profits within the education space. He represents a number of manufacturers, service providers, and wholesale companies. Mr. Saltzman is the managing member of the firm. He frequently presents seminars on the operation of non-profit organizations as well as business formation choices.



Hosted By:



Following the program, enjoy networking featuring fine food and drinks. Catch up with old friends, make new acquaintances, and further discuss the information you gained during the presentation.

Menu

A Variety of Delectable Hors D’oeuvres Including an Assorted Cheese & Cracker Display
Fresh Fruit Display Garnished with Grapes and a Variety of Fresh Berries | A Mediterranean Hummus with Flatbread & Fresh Veggies
Chicken Wings | Meatballs in a New Castle Ale BBQ Sauce | Beer, Wine & Soda

_____ Attendees @ \$45 member price. _____ Attendees @ \$60 non member price.

Total Fees = \$ _____

Registration fees after October 4th are \$60 and \$75 respectively.

Company Name: _____ Name On Card: _____

Name: _____ Phone Number: _____

Email: _____ Card Number: _____

Name: _____ Expiration Date: _____ CID: _____

Email: _____ Credit Card Billing Address Zip Code: _____

Register Online & Learn More About MCN At www.mdconstructionnet.net.

Or, forward this completed registration with payment to: **Maryland Construction Network®**,
5102 Meadowview Dr., White Hall, MD 21161 *no later than* Friday, October 4th.

Reservations made but *not cancelled* by end of business Friday, October 4th are non-refundable.

Pre Registration Is Requested!

Registrations Received After October 4th Will Not Receive An Early Registration Discount And Are Subject To Availability.

Do you have questions about MCN or need assistance? **Contact Verna Regler** at verna@mdconstructionnet.net or **443.982.7329**.